

THOMASTON HOSPICE, INC.
512 SOUTH CENTER STREET
THOMASTON, GA 30286
Reviewed/revise 11/07/2023 dcm

JOB DESCRIPTION: ON CALL REGISTERED NURSE

DEFINITION:

Responsible for providing skilled nursing, intervention, and supportive care in patient's homes (includes SNR or assisted living) in accordance with Thomaston Hospice Interdisciplinary Plan of Care for each patient/caregiver.

Our Mission:

To provide professional, personal, unique care and compassion to individuals and their family's needs while facing a life limiting illness.

Our Vision:

To assist those in our area to understand that death is a natural part of life and that it can be experienced with dignity, comfort, and support from friends and family.

QUALIFICATIONS:

- Possession of current license as a professional nurse in Georgia and preferably 1-2 years' experience in acute, oncology, home health and/or hospice setting.
- Demonstrated ability to assess and respond to the needs of patients and families in home settings (including nursing home, assisted living).
- Demonstrated skill in nursing practice, ability to cope with family emotional stress, and tolerance of individual lifestyles and living conditions.
- Ability to discuss problems and complaints tactfully, courteously, and effectively with patients, caregivers, family, and staff.
- Demonstrate ability to work on a team.
- Demonstrated ability to make meaningful observations and write comprehensive, accurate reports.
- Demonstrated desire to learn.
- Demonstrated responsibility to use time wisely.
- Demonstrated dependability and punctuality.
- Two or more years of experience with Microsoft office applications.

FUNCTIONS

- Provides after hours on-call coverage to patients/caregivers as scheduled.
- Attends staff meetings of Interdisciplinary Team to obtain and relay information about patient/family needs/concerns as requested.
- Attends nurses' meetings as requested
- Assumes responsibility for the patient/family that includes assessing, planning, implementing, and evaluating.
- Initiates communication with attending physicians (and director or assistant Medical Director as needed) and Clinical Director to report changes and to coordinate optimal care and use of resources for the patient and family.
- Maintain regular communication with the Clinical Nursing Case Managers to review patients and inform of unusual or potentially problematic patient/family issues.
- Assess and admit appropriate patients, develop plan of care, and complete related paperwork in accordance with hospice policies and procedures
- Respond to medical or emotional crisis and/or death of patient and make home visits to provide direct care as appropriate.
- Provide appropriate counsel at time of death
- Educate patients and family concerning physical care, medications and side effects, disease processes, and signs and symptoms of approaching death.
- Work with staff at SNF and assisted living facilities to provide comprehensive care.
- Maintain up-to-date patient records so that problems, plans, actions, and goals are accurately and clearly stated, and changes are reflected as they occur.
- Seeks input from the other team members regarding the patient's plan of care to obtain additional knowledge and support.
- Demonstrates familiarity with policies of the agency and rules and regulations of State and Federal bodies which regulate hospice services
- Report Monday through Friday by 8 AM via fax, phone, or delivery of on-call reports
- Promote utilization of hospice services by community physicians
- Assist in educating the public about hospice services.
- Accepts other assignments as assigned

Employee

Date

Employer

Date